



SERVING ALL STUDENTS

 STRIVE Prep

20  
19

IMPACT  
REPORT

“STRIVE Prep helps me change the world, not only because of the education system and how we’re doing great academically, they understand my story and they understand my struggles that I’m going to be facing in the future even if I don’t understand them completely. . . they give us all the resources we need to be successful in the future.” - *Diego Hernandez, student at STRIVE Prep - RISE*



## BOARD OF TRUSTEES

Made up of parents, community, business, and foundation leaders, the board helps us maintain accountability to scholars, families and the community by holding public meetings every month to review school progress. We are grateful for their commitment to serve.

STRIVE Prep thanks the dedicated individuals on our Board of Trustees.

### **Helem Aranguti**

Southwest Parent Representative

### **Reed Dixon**

Rye Ridge Resources

### **Ulysses Estrada**

Evercore, Fulbright Mexico Binational Business Program

### **Dietz Fry**

Endeavour Capital, Treasurer

### **Leticia Gonzalez**

Far Northeast Parent Representative

### **Peter C. Groff**

MCG2 Consulting, LLC

### **Chris Henderson**

DHI Group, Inc., Vice-Chair

### **Kristi Pollard**

Jefferson County Economic Development Corporation

### **Crystal Rountree**

Teach For America

### **Kayla Tibbals**

Nexus Policy Group, Secretary

### **Amber Valdez**

Valdez Public Affairs, LLC, Chair

# CORE BELIEFS



## 1 ACHIEVEMENT

Our students deserve a standards-based education intended to develop leadership, problem solving skills, and creativity. Students are **empowered to use** their voices and hard work to lead now and in the future.

## 2 JUSTICE

Our students deserve a just world that they help create. STRIVE Prep's role in creating this world is to run great schools. Our schools are places of dignity for all - students, families, and staff.

## 3 PERSEVERANCE

Our students are self-motivated and they persevere in the face of challenges. They understand that taking risks and making mistakes are **essential to learning**. A growth mindset is vital to every part of our work.

11  
SCHOOLS



3,759  
STUDENTS



STUDENTS  
OF COLOR

97  
%

89  
%

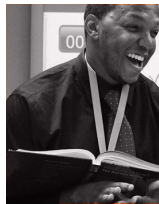
FREE AND  
REDUCED  
LUNCH



ENGLISH  
LANGUAGE  
LEARNERS

40%

NUMBER  
OF STAFF  
444



# STRIVE PREP COMMITS TO PREPARING EVERY STUDENT FOR EDUCATIONAL SUCCESS FROM KINDERGARTEN THROUGH COLLEGE AND CAREER.



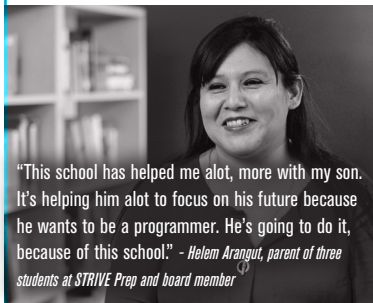
**85%**

**STRIVE PREP'S  
ON-TIME  
GRADUATION RATE**  
DENVER'S IS **70%.**  
COLORADO'S  
IS **81%.**



**88%**

**STRIVE PREP SENIORS  
ACCEPTED TO A  
4-YEAR UNIVERSITY.**



"This school has helped me alot, more with my son. It's helping him alot to focus on his future because he wants to be a programmer. He's going to do it, because of this school." - *Helem Arangut, parent of three students at STRIVE Prep and board member*

**72%**

**OF STRIVE PREP  
GRADUATES MATRICULATE TO  
COLLEGE.**

**57%**

**OF COLORADO GRADUATES  
MATRICULATE TO  
COLLEGE.**



"STRIVE Prep offers a different perspective of how education should really be like in the United States. That means a lot to be able to go to a school like this because it truly relates to who I am inside. Here at STRIVE Prep, our voices matter." - *Daniel Arjona, student at STRIVE Prep - SMART*



# STRIVE PREP PROVIDES THE HIGHEST-QUALITY PUBLIC SCHOOLS FOR DENVER'S HIGHEST-NEEDS STUDENTS AND HELPS TO CLOSE THE OPPORTUNITY GAP.

## STRIVE PREP SERVES



**53%**  
HIGH POVERTY  
STUDENTS.  
DENVER'S  
AVERAGE IS **40%**.



**15%**  
STRIVE PREP STUDENTS  
WITH DISABILITIES.  
DENVER'S  
AVERAGE IS **11%**.

# 95

STRIVE PREP STUDENTS  
HAVE SEVERE  
DISABILITIES OR **2.5%**.  
DENVER'S AVERAGE  
IS **1.7%**.

STRIVE Prep is the only  
charter operator who  
exceeds that average  
at scale.

**STRIVE Prep exists to serve each student in our community regardless of their learning ability; and we invest annually in this effort far above publicly allocated funding.**

## SOME OF THE WAYS WE'RE CLOSING THE OPPORTUNITY GAP AND SERVING OUR HIGHEST NEED:

- Responsive staff allocation based on individual student needs.
- 1:12 ratio of staff: students with mild/moderate disabilities, compared to district average of 1:20.
- Innovative co-teaching model increases collaboration between general educators and special educators and increases performance for students with disabilities.
- Eight out of 11 of our schools have centered-based programs, serving students with disabilities.
- Every school has individualized staff support and mental health support based on student need.
- STRIVE Together partners with families to create real, long-term impact in their communities.
- Every year our Undocumented Student Task Force awards two graduating seniors, who are not eligible for federal scholarships, \$6,000 in scholarships mostly funded by our teachers.

# FINANCIAL ACCOUNTABILITY



Year-end June 30, 2019

## TOTAL REVENUE \$45,842,166

Revenue by Source



**\$41,905,794**

LOCAL REVENUE

**\$2,193,473**

FEDERAL REVENUE

**\$1,742,899**

STATE REVENUE

## TOTAL EXPENSES \$45,497,112

Expenses by Source



**INSTRUCTION**

**\$25,327,677**

**SUPPORTING SERVICES**

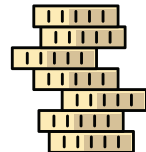
**\$20,226,44**

## FUND BALANCE

**\$6,036,312**

NET CHANGE IN FUND  
BALANCE SINCE  
LAST YEAR.

**\$345,054**



# INVESTING IN OUR STUDENTS, TEACHERS AND COMMUNITY

# 40%

**OF FAMILIES AT STRIVE PREP ARE INVOLVED IN STRIVE TOGETHER.**

That's more than 1,400 families from grades K-10 involved with their child's success, receiving monthly learning sessions and weekly personalized texts on their student's progress.

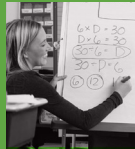


Teachers receive weekly coaching, ongoing professional development tightly aligned with their coaching and a common network priority, and best-in-class benefits to support their longevity in the field.

Teachers participate in an extensive summer training and a network-wide book study focused on **diversity, equity and inclusion**, throughout the year.

STRIVE Prep trains the next generation of school leaders through an

**IN-HOUSE  
PRINCIPAL  
FELLOWSHIP.**



**NETWORK STAFF  
RETENTION MET**

# 80%

**FOR THE SECOND  
STRAIGHT YEAR.**

"Education is stressful, but when I come to STRIVE everyday I know there will be support. I know the work I'm doing is going to change the world. I know my students are going to go out and be leaders because we name that as our focus."

*Ashley Martinez,  
teacher at STRIVE Prep - Green Valley Ranch*



**MANY THANKS TO OUR SUPPORTERS AND THEIR GENEROUS GIFTS WHICH HELP US IN BEING SUCCESSFUL IN OUR WORK WITH STUDENTS, TEACHERS, FAMILIES, AND THE COMMUNITY.**

**\$100,000 - 499,000**

Anschutz Family  
Foundation  
Charter School Growth Fund  
Colorado Health  
Foundation  
I. A. O'Shaughnessy  
Foundation  
RootED  
Thiry-O'Leary Foundation

**\$25,000 - 99,000**

Bill & Melinda  
Gates Foundation  
Chris Watney & Rob Gary  
Rose Community  
Foundation  
Sturm Family Foundation  
The Carson Foundation

**\$10,000 - 24,999**

Andy & Suzanne Peterson  
Foundation for  
Education Excellence  
Kathryn & Tim Ryan  
Kelley Knox Family  
Foundation  
Project Lead The Way  
Ruben Valdez  
Achievement Fund  
Searle Family Trust

**\$5,000 - 9,999**

Daniel & Heidi Holmes  
Denver Public Schools  
Foundation  
John Dietz Fry  
Liberty Global  
Margaux & Keith Trammell  
Netflix

The Henderson Family  
UnitedHealthcare

**\$1,000 - 4,999**

Amber Valdez  
Assistance League  
of Denver  
Beaton Family Foundation  
Best Buy Foundation  
Betsy Peterson  
& Nick Holland  
Capstone Group LLC  
Cassie Boggs  
Colorado League  
of Charter Schools  
Colorado Nonprofit  
Development Center  
Curtis & Heather Coats  
Diane & Robert Stanek  
Hal Morris &  
Betsy Marberry  
Jared Polis Foundation  
Jenny & Greg Baldwin  
Jessica Johnson &  
Rich Billings  
Joshua Smith  
Kayla & Geoff Tibbals  
Ken Salazar  
Kristi & Tim Pollard  
Marilyn & Gary Hay  
Meagan Hodge Sagaser  
Michael Barkin  
Moirra Cullen  
National Science  
Teachers Association  
Oralia Cruz  
Steps to Success  
Ready Colorado  
Rushi Sheth

The Devon Family  
The Gibbons Family  
Thomas & Terrianna Drake  
University of Colorado,  
Boulder

**\$250 - 999**

Aaron Evans  
American Furniture  
Warehouse  
Anne Goff  
Anne Rowe  
Brooke Brown  
Chipotle  
Crestone Peak  
Dan O'Connell  
Danny McCormick  
Daniel Kos  
David & Diana Hall  
Emily Richardson  
& Kit Smith  
Eric White  
Gary Clark  
The Hatcher Family  
Hall & Evans LLC  
Honorable Rosemary  
Rodriguez  
JJJ Foundation  
Jane Chadsey  
Jen Motolenich &  
Louisa McClatcher  
Jeff & Kim Dolan  
Jesse Butterfield  
Justin Peltzer  
Kathy & David Gibbons  
Kelly Campbell  
Krista Spurgin  
Levin Miller  
Lydia Hoffman

Monica Santistevan  
Nathaniel Easley  
Patrick Boyle  
Peter Groff  
Philip Soran  
Rachael Gazdick  
Reilly Pharo Carter  
Rhonda Robbin  
Sara Doerflein  
Sean VanBerschoot  
The Dixon Family  
Trinidad Rodriguez  
Victoria Scott-Haynes

**In-Kind Gifts**

Adelska Date Night  
Alamo Drafthouse  
Alaska Airlines  
Arapahoe Basin  
Cherry Creek Mall  
Clif Bars  
Denver Center for the  
Performing Arts  
Elitches  
Fitwall  
Frontier  
Howl at the Moon  
Museum of  
Contemporary Art  
New Belguim Brewery  
Orange Theory  
Otterbox  
Puzzah!  
Sarto's  
Thorncreek Golf  
TopGolf  
Two Parts

